



Job Description

Job Title: L2L Youth & Community Worker

Reports to: Youth Team Leader

Salary: Scale 6, point 21 (aligned to JNC Youth & Community Development)

Hours: 12 p/w; this includes 1 evening a week, outreach and weekend work.

Flexibility to work as contracts.

Location: Castle Hill Church Community rooms and University of Northampton

Main purpose of the job

The L2L Youth Worker will work within L2L Youth Project to provide informal education, personal and social development for support and leadership to the Youth and Community team with particular focus on programmes tailored for Asylum Seekers and Refugees from age 13- 25. They will ensure the smooth running of projects. The role will be responsible for fundraising, contract development, and commercial delivery opportunities that generate income to resource the support for Asylum Seekers and Refugees from age 13- 25.

Primary Responsibilities:

- To plan and run a weekly evening session for Asylum Seekers and Refugees from age 13- 25.
 - The session will offer the usual youth club activities of futsal, pool, table tennis, board games, interactive and digital games.
 - A meal will be provided each session with the volunteers cooking with the young people.
 - A group work session will take place on each club night.
- To support the L2L volunteers
- To support university based activities – like sports and English conversation
- To organise occasional trips out including an annual residential.
- To encourage the youth to develop leaderships roles.
- To support the volunteers, ensure safer recruitment procedures are adhered to and advocate for their development and training needs to be met.
- To signpost the youth to agencies they may find helpful.
- To maintain links with our national body, City of Sanctuary, to attend their annual conference and support the Parliament of Sanctuary.
- To develop links with the Refugee Council.
- To support the annual Northampton refugee week.
- To participate in fund raising events run by the management committee.
- To seek further funding to ensure the longer-term stability of the role.

General responsibilities

To build relationships with communities and stakeholders to support the work of the Youth and Community projects.

To follow and maintain the L2L code of conduct.

To keep up to date with best practice and emerging issues in Youth and Community Development.

To attend training and development in accordance with supervision and appraisal goals.

To be willing to be flexible with working hours to meet the service users' needs.

To undertake any other reasonable tasks set by the Trustees and Youth Team Leader.

Person Specification	Essential	Desirable
Experience and Knowledge		
Experience as a youth worker in groups or in a related post (paid or voluntary)	X	
An understanding of key aspects of the lives of disadvantaged communities and young people with Asylum Seekers and Refugees from age 13- 25	X	
Experience of planning a range of accessible sessions for young people and communities	X	
An understanding of social education and issues-based work, and the ability to further develop skills in this area.	X	
An understanding of the diverse community in Northamptonshire	X	
A commitment to non-discriminatory youth work practice, and to promoting access to the Youth Project for all in line with L2L Equal Opportunities Policy.	X	
Experience of planning and facilitating group sessions for communities and young people.	X	
An understanding of what meaningful participation means for disadvantaged communities.	X	
A good working knowledge of safeguarding reporting and procedures.	X	
Understanding of and experience of how to complete risk assessments	X	
Experience of supervising staff and volunteers.	X	

Experience of liaising with professionals and parents/carers.		
Skills		
Excellent communication skills with young people and adults.	X	
Ability to demonstrate respect and anti oppressive practice with young people and communities.	X	
Sound organisational skills and a positive, resilient approach to problem solving.	X	
Ability to be an active, can-do and inspiring team player and motivate colleagues.	X	
Ability to liaise effectively with other professionals, stakeholders and the community.	X	
Ability to think and work creatively and with a large measure of independence and initiative.	X	
Ability to launch projects and problem solve creatively.	X	
Ability to maintain accurate records e.g. monitoring info, registers, members database	X	
Ability to maintain simple budgets		X
Computer literacy including use of Social Media, Cloud technology, spreadsheets, word processing, and presentation software.		X
Knowledge of languages other than English		X
Qualifications		
A Diploma or level 3 Youth Work Practice qualification.		X
Willingness to complete the above within an agreed timescale		X
General		
Willing to undertake weekend residential activities with small groups of young people.	X	
Ability to travel effectively, with session resources, within Northampton.	X	
	X	

Willingness to work in accordance to young people's starting points and environments they feel confident in.		
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